



**The Tamil Nadu State Apex Co-operative Bank Ltd.**

No. 233, NSC Bose Road, Chennai - 600 001.

Tel: 2530 2300, Fax: 044-25340508,

Email : [contact@tnscbank.com](mailto:contact@tnscbank.com), Web: [www.tnscbank.com](http://www.tnscbank.com)

**Inviting Applications for the post of  
Chief Information Security Officer (CISO)  
on contract basis**

**Reference No.: C.No. TNSC/15/2024/-IT/CISO Recruitment**

**Dated 15/10/2024**

**Issued by:**

**The Managing Director,**

**The Tamil Nadu State Apex Cooperative Bank Ltd.,**

**No. 4 (Old No. 233), N.S.C. Bose Road, Chennai - 600 001.**

**Contact: 044-25302359/25302335**

**E-mail ID: [itreruitment@tnscbank.com](mailto:itreruitment@tnscbank.com)**

**Website: [www.tnscbank.com](http://www.tnscbank.com)**

## NOTIFICATION

C.No. TNSC/15/2024/IT/CISO Recruitment

Date: 15.10.2024

The Tamil Nadu State Apex Cooperative Bank Ltd., a Scheduled Cooperative Bank, operating in Tamil Nadu, invites Applications for the post of Chief Information Security Officer (CISO) for the Bank on contractual basis, preferably with knowledge of Tamil language.

<b>Schedule of Events</b>	
Opening date for applying	16.10.2024
Last date for submission of Applications	31.10.2024
Date of Interview	06.11.2024

### Procedure for Applying:

The Application complete in all aspects as per the prescribed format (Annexure A) along with copies of all the documents, as listed in Annexure B, should be sent in a closed envelope superscribed as “**Application for the post of Chief Information Security Officer (CISO) on contract basis**” to the following address:

The Deputy General Manager (IT) ,  
The Tamil Nadu State Apex Cooperative Bank Ltd.,  
No.4 (Old No.233) , NSC Bose Road, Chennai 600 001.

**Candidates should also submit the details in the Online Application Form using the following link: <https://forms.office.com/r/JahJYLD1S?origin=IprLink>**

1.	Post	Chief Information Security Officer (CISO) in the cadre of Deputy General Manager
2	No. of posts	1 (One only)
3	Qualification	Bachelor/Master Degree in Engineering in any of the following disciplines:  a) Computer Science b) Information Technology c) Electronics and Communication d) Cyber Security  Or

		Master of Computer Applications (MCA) Higher qualifications will be given preference.
3	Professional Qualifications	The candidate should have any one of the following certificates:  <ul style="list-style-type: none"> <li>a) Certified Information Systems Security Professional (CISSP).</li> <li>b) Certified Information Security Manager (CISM).</li> <li>c) Certified Chief Information Security Officer (CCISO).</li> <li>d) Certified Information Systems Auditor (CISA)</li> </ul>
4	Work Experience	IT related work experience of minimum 5 years of which at least 2 years of experience in Information security.
5	Key Skills	<ul style="list-style-type: none"> <li>• Preference will be given to experience in Core Banking Solution, Digital Banking, Networking and IT Infrastructure solutions.</li> <li>• Knowledge of IT governance &amp; compliances</li> </ul>
6	Age (as on 01.10.2024)	<p><b>Minimum 35 Years</b> <b>Maximum 60 Years</b></p> <p><b>Age will not be a bar for experienced candidates</b></p>
7	Term of Contract	<b>3 Years (extendable by two years)</b>
8	Remuneration	<ul style="list-style-type: none"> <li>• <b>Negotiable</b> based on qualification and experience.</li> <li>• TA/DA for travel within / outside the state (By Air/Train), as applicable to DGM cadre.</li> </ul>
9	Leave	12 days Casual Leave
10	Termination	One month notice
11	Job Profile	<ul style="list-style-type: none"> <li>• The CISO will be responsible for preparing, reviewing and enforcing the policies related to Information System Security.</li> <li>• The CISO shall coordinate with the stakeholders for cyber security related issues / implementations, within the Bank and related external agencies.</li> </ul>

		<ul style="list-style-type: none"><li>• CISO shall ensure that VAPT is conducted regularly and the observations are closed in time.</li><li>• The CISO shall be responsible for compliance to various guidelines issued by RBI/NABARD/CERT-IN with regard to Cyber Security.</li><li>• The CISO shall report directly to the Managing Director of the Bank.</li><li>• The CISO shall place a review of Cyber Security arrangements / preparedness of the Bank before the Board of Management on a periodic basis, (typically monthly).</li><li>• The CISO will be responsible for reporting to the Board of Management about the vulnerabilities and cyber security risks that the Bank is exposed to.</li><li>• The CISO shall study and suggest the best practices prevailing in other financial institutions with regard to information security.</li><li>• The CISO shall be an invitee to all the IT related committees.</li><li>• The CISO shall regularly assess the current / emerging cyber threats to the Banking sector, including all payment systems and discuss these aspects in the IT related committees.</li><li>• The CISO will be responsible for planning and setting up of Cyber Security Operations Centre (C-SOC) for the Bank within a period of approximately 6 month.</li></ul>
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		<ul style="list-style-type: none"> <li>• The appointed CISO shall coordinate all the above aspects of information security in the 23 District Central Cooperative Banks in Tamil Nadu.</li> </ul>
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**IT Infrastructure of the Bank:**

- The Bank maintains Intel Servers (10 Nos.), desktops (25 No.), network equipment, leased lines, Oracle database, IBM WebSphere MQ middleware and other assets related to the RTGS/NEFT applications and CCIL applications (NDS-OM, NDSL-CALL, TREPS etc.,).
- The above infrastructures are spread over two locations (Data Centre and Head Office premises, both at Chennai.)
- The Bank also has 500 Desktops and 70 switches spread across 50 branches and one Head Office at Chennai.
- Apart from the above services, all other services like Core Banking Solution, payment channels and other add-on services are outsourced to cloud arrangement.

**Selection Procedure:**

- A preliminary screening of the application will be carried out by the Bank and the candidates will be shortlisted based on qualifications and experience.
- The shortlisted candidates will be called for an interview by the Expert Committee constituted for the purpose.
- Shortlisted candidates have to make a presentation on their technical skills and exposure to Information Security.
- Verification of documents and credentials presented by the candidate will be done.
- Appointment order will be issued after satisfaction of the eligibility and experience of the candidate.
- The selected candidate is expected to take charge of the post **within one month** from the date of receiving appointment order.
- Candidates already working in another organisation, have to get relieving order from the present employer before taking charge as CISO in TNSC Bank.



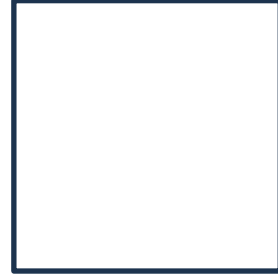
ANNEXURE I

**Application for the post of Chief Information Security Officer (CISO) in TNSC Bank**



The Deputy General Manager,  
TNSC Bank Ltd.,  
No.4, (old 233), NSC Bose Road,  
Chennai 600 001.

[itrecruitment@tnscbank.com](mailto:itrecruitment@tnscbank.com)



Sub: Application for the post of Chief Information Security Officer (CISO) in TNSC Bank – On contractual basis.

With reference to your advertisement on the Bank's website, calling for applications for the post of Chief Information Security Officer (CISO), I submit my Application hereunder:

1. Full Name : \_\_\_\_\_

2. Correspondence Address

Permanent Address

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Phone No : \_\_\_\_\_ Email ID: \_\_\_\_\_

Mobile Nos : \_\_\_\_\_

3. Date of Birth (as per SSC/SSLC) : \_\_\_\_\_(DD/MM/YYYY)

Age Completed (as on 01.10.2024) : \_\_\_\_\_

4. Gender : Male / Female

5. Nationality \_\_\_\_\_ Marital Status \_\_\_\_\_ Religion \_\_\_\_\_

6. Fathers Name : \_\_\_\_\_

7. Mother Tongue: \_\_\_\_\_

8. Languages Known    Read                      Write                      Speak

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

9. Educational Qualification (please enclose copies of certificates)

Examination Passed	Name of University	Month & Year of Passing	% of Marks	Class / Grade
Graduation				
PG if any				
Professional				
Others				

10. Work Experience details:

Organisation	Designation	From Date	To Date	Salary	Responsibility	Reporting to	Achievements

11. Whether in service [  ] Yes [  ] No  
 If No, date of VRS/Resignation : \_\_\_\_\_  
 Total Years of Service : \_\_\_\_\_

I \_\_\_\_\_ hereby declare that I have read fully and thoroughly understood the contents of the advertisement published in the Bank's website [www.tnscbank.com](http://www.tnscbank.com) and undertake to abide by all the terms and conditions. Further, I declare that all the information and details furnished in the application are true and correct to the best of my knowledge and belief.

Place: \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_



## ANNEXURE II

### **List of Documents to be enclosed along with the filled in application form**

1. Recent Photo (passport size and colour) should be pasted in the application and signed across.
2. Proof of Date of Birth (SSC/SSLC Certificate)
3. Proof of Identity (Passport, Aadhaar Card, PAN card, Voter ID, Driving License)
4. Attested copies of proof of educational qualification and professional qualifications.
5. Detailed experience certificate, with employer contact details, job profiles handled, nature of projects handled etc.,
6. Any other relevant documents in support of eligibility, work experience and achievements.
7. Originals of all the above documents should be shown to the expert committee at the time of interview.