

NOTIFICATIONS

The Online Application Start Date: **25.02.2022**

Last date of Online Application: **11.03.2022**

T&M Services Consulting Pvt. Ltd. is a leading staffing company among the top 15 in India with a reputed client base. The service areas are designed to cover the various aspects for efficient & strategic management of HR functions for an organization.

T&M maintains the highest standards of ethical professional conduct. Our operational standards and commitments include:


• Integrity	• Accountability	• Organizational Pride
• Fairness	• Learning	• Expertise & Best Effort Approach
• Confidentiality	• Professionalism & Transparency	• Multi Location, Multi Project, Multiple Domain Support

Tamil Nadu Rural Transformation Project (TNRTP) is a Government of Tamil Nadu initiative, supported by World Bank implemented in 120 blocks of 31 districts in Tamil Nadu. The Project is implemented by an independent society - "Tamil Nadu Rural Transformation Society" (TNRTS), under the supervision of Chief Executive Officer (CEO). The TNRTS is governed by a General Body, Executive Committee and the implementation of the Project is supervised by Advisory Committee and Steering Committee.

The Project Development Objective (PDO) is "*To promote rural enterprises, access to finance and employment opportunities in selected blocks of Tamil Nadu.*"

TNRTP aims to promote rural enterprise development - including rural enterprise promotion, enterprise development, facilitating access to the business development services, access to finance and strengthening the value chain development of the identified commodities, thereby promoting market led economic empowerment of the rural communities and women. To implement this ambitious project, TNRTP seeks applications from committed professionals for the following positions to work under Blocks/Districts of Tamil Nadu State


Advertisement



TAMIL NADU RURAL TRANSFORMATION PROJECT

(World Bank Assisted Project)

Invitation of Applications for Openings in TNRTP on Contract Basis



Tamil Nadu Rural Transformation Project (TNRTP) is a Government of Tamil Nadu Project Supported by World bank, Which will be implemented in 120 Blocks of 31 districts in Tamil Nadu

Name of the Position	No. of Vacancy	To implement this ambitious project, TNRTP seeks applications from committed professionals for the following positions to work under Blocks/Districts of Tamil Nadu State,
Associate Chief Operating Officer (MIS/S&J)	2	
Deputy Chief Operating officer (EP/BI/EDP&P/ESMF)	4	
Young professionals	58	
Executive Officer – (ED/ EF/ S&J)	16	
Block Team Leader	25	
Project Executive (ED/S&J/Account)	195	
Enterprise Finance Professionals	24	

How to Apply : Interested candidates can obtain details about qualification and experience at <http://tnjobs.tnmhr.com> & for any query mail us on hr.22@tnmhr.com The application must be submitted online only at <http://tnjobs.tnmhr.com> and the portal will be open from 25.02.2022 and Closes on 11.03.2022 for obtaining and submission of application. **Empanelled Agency: T&M SERVICES CONSULTING PVT. LTD.**

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Vacancy Details,

Sr. No.	Position Name	Staff (in number)	Brief Description	CTP (Monthly Range)
1	Associate Chief Operating Officer - MIS	1	Educational Qualification: <ul style="list-style-type: none"> Master's degree in telecommunications, engineering, computer science from a reputed institute (Tier 1). Experience: <ul style="list-style-type: none"> Minimum 12+ years of experience in ICT / Digital Platform based project design and implementation and Vendor Management, or equivalent combination of education and experience. Experience of establishing MIS and Decision Support Systems; 	1,00,000
2	Associate Chief Operating Officer- Skills & Jobs	1	Educational Qualification: <ul style="list-style-type: none"> Master in Business Management/ Agribusiness Management /Business Administration (Finance) from a reputed institute (Tier 1) Experience: (12+ years' experience) <ul style="list-style-type: none"> Implementation Coordination and Monitoring Experience of a Project that has implementation scope beyond 10 districts; Experience in handling the skill development initiatives: NSDC or similar organizations, organizations such as ILFS L&T and other similar organizations. Aware of various skill development programs of the Government and other stakeholders; Understanding of CSR related initiatives and innovations related to skilling sector at large; 	1,00,000
3	Deputy Chief Operating Officer- Enterprise Promotion	1 (Age Less than 50 years)	Educational Qualification: <ul style="list-style-type: none"> Master in Business Management/ Agribusiness Management from a reputed institute (Preferably Tier 1) Experience: (8+ years of experience) <ul style="list-style-type: none"> Implementation, Coordination and Monitoring Experience of a Project that has implementation scope beyond 3 districts; Experience in incubation centers, business advisory services, enterprise development and data driven planning; Knowledge of value chain promotion, marketing, business service delivery 	75,000

4	Deputy Chief Operating Officer- Business Innovations	1 (Age Less than 50 years)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Master in any discipline, preferably in Business Management/ Agribusiness Management /Economics/ Rural Management from a reputed institute (preferably Tier 1) <p>Experience:(8+ years of experience)</p> <ul style="list-style-type: none"> • Implementation, Coordination and Monitoring Experience of a Project that has implementation scope beyond 3 districts; • Experience with scouting and promoting innovations as businesses, incubation and innovation ecosystem like Sankalp, Development Market Place, etc. 	75,000
5	Deputy Chief Operating Officer- EDP & Partnership	1 (Age Less than 50 years)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Master in any discipline, preferably in Business Management/ Agribusiness Management /Economics/ Rural Management from a reputed institute (preferably Tier 1) <p>Experience: (8+ years of experience)</p> <ul style="list-style-type: none"> • Partnering with Government departments and private companies to converge existing schemes that are available for skills. • Implementation, Coordination and Monitoring Experience of a project that has implementation scope beyond 3 districts; • Experience in handling the skill development initiatives in organizations like NSDC ILFS, L&T, or CSR skilling initiative. • Aware of various skill development programs of the government and other stakeholders. 	75,000
6	Deputy Chief Operating Officer - Environment and Social Management Framework (ESMF)	1 (Age Less than 50 years)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Master preferably in Development Studies/Sociology/ relevant discipline from a reputed institute (preferably Tier 1) <p>Experience: (8+ years of experience)</p> <ul style="list-style-type: none"> • Implementation Coordination and Monitoring Experience of a Project that has implementation scope beyond 3 districts; • Experience in Social Safeguards Systems in Projects funded by multilaterals (World Bank/UN/IFAD/etc) • Experience in developing and coordinating businesses with social inclusion framework - in particular women, disadvantaged, tribals, and others • Experience in promoting/supporting/facilitating green businesses and/or environmental safeguards in small 	75,000
7	Young Professionals	58 (below 28 years of age)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Master's in Business Administration, rural management, business management, entrepreneurship development, social work, agriculture, automation, engineering, marketing, finance, HR (preferably Tier 1) • Commitment and passion for development sector work. • Possess outstanding academic credentials. • Exhibit excellent client engagement. • Working knowledge of Tamil, especially for the YPs at district level. • The YPs will operate at State, district and block level to take up assignments on thematic areas - Rural Enterprise Ecosystem development, Business Plan financing and Skills and Job opportunities. 	45,000
8	Executive Officer-Enterprise Development	4 (Age Less than 40 years)	<p>Educational Qualification: (6+ years of experience)</p> <ul style="list-style-type: none"> • Master's in Business Management/ Agribusiness Management/ Rural Management, <p>Experience:</p> <ul style="list-style-type: none"> • Experience of managing a district level Project • Knowledge and experience in developing agribusinesses; value-chain linked business; business development; enterprise development; start-ups • Experience in promoting producer collectives, producer groups and in business service delivery and marketing support to such collectives • Experience of participatory planning 	42,500
9	Executive Officer-Enterprise Financing	4 (Age Less than 53 years)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Master's degree <p>Experience: (8+ years of experience)</p> <ul style="list-style-type: none"> • Experience of managing a district level Project • Experience of providing institutional finance to the enterprises like producer collectives, micro-small enterprises, and start-ups; • Experience in Liaisoning with financial institutions • Experience in digital-finance, ICT in financial institutions • Preference will be given to erstwhile staff of TNPVP 	35,000

10	Executive Officer-Skills and Jobs	8 (Age Less than 53 years)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Master's degree <p>Experience:</p> <ul style="list-style-type: none"> • 8+ years of experience with Master's degree • Experience of managing a district level Project • Experience in handling the skill development initiatives of NSDC, ILFS, L&T, or CSR skilling initiative. • Experience in community based skill development programs - community skill schools, farmers field schools, and other such similar initiatives • Aware of various skill development programs of the Government and other stakeholders. • Preference will be given to erstwhile staff of TNPVP with good track record 	35,000
11	Block Team Leader	25 (Age Less than 53 years)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Master's degree <p>Experience:</p> <ul style="list-style-type: none"> • 6+ years of experience (preferably in rural enterprise promotion). • Implementation and Monitoring Experience of block level Projects; • Experience in promoting enterprises and producer collectives in farm/non-farm sector. • Proficiency in ensuring productive relationship with the local authorities, Government departments, private sector players, financial institutions, and other such stakeholders • Experience in community based programs and participatory planning. 	30,000
12	Project Executive - Enterprise Development	109 (Age Less than 40 years)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Minimum Bachelor's in any discipline, preferably in Business Management/ Agribusiness Management / Rural Management <p>Experience:</p> <ul style="list-style-type: none"> • 4+ years of experience • Experience in block level Project • Experience in beneficiary Identification and participatory planning of the community • Experience in promoting producer collectives, producer groups and in business service delivery and marketing support to such collectives. 	20,000
13	Project Executive Skills and jobs	45 (Age Less than 40 years)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Minimum Bachelor's in any discipline, preferably in Business Management/ Agribusiness Management / Rural Management <p>Experience:(4+ years of experience).</p> <ul style="list-style-type: none"> • Experience in block level Projects • Experience in youth identification for skilling initiatives • Experience in community based skill development programs - community skill schools, farmers field schools, and other such similar initiatives • Aware of various skill development programs of the Government and other stakeholders. 	20,000
14	Project Executive (Accounts)	41 (Age Less than 40 years)	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Minimum Bachelors' degree Finance/ICWA or relevant discipline <p>Experience: (4+ years of experience).</p> <ul style="list-style-type: none"> • Experience in block level Project • Experience in financial management systems and fiduciary aspects; • Understanding of public finance and auditing; 	20,000
15	Enterprise Finance Professionals	24	<p>Educational Qualification:</p> <ul style="list-style-type: none"> • Minimum Bachelors' degree Commerce, Finance/ICWA or relevant discipline <p>Experience: Age not more than 65 years.</p> <ul style="list-style-type: none"> • Minimum 4 Years' Experience in Priority sector Lending (or), • Should have at least 4 Years' Experience in MSME lending with expertise in credit appraisal. • Experience in appraisal of MSME projects with focus on micro enterprise financing (non - Collateral) involving financial, technical, and economic & risk analysis. • Must poses strong knowledge in banking operations in priority sector and MSME sector lending. • Experience in working as Branch Manager/ Lead District Manager at least 2 Years • Should be proficient in speaking Tamil & English. 	50,000
Total		324		

For Multiple Applications -

- If candidate applied for multiple posts & his/her multiple applications shortlisted as per your education & experience criteria for Exam.
- The Examination for all the posts will be conducted **on the same date & time**.
- You can attend the exam **only for one post** among multiple shortlisted applications

HOW TO APPLY:

- i. Click on the "**Proceed to online application**" button
- ii. Do the Registration, by adding your mobile number and mail id.
- iii. Fill the online form and upload the required documents.

TERMS & CONDITIONS

- If at any stage of the recruitment & selection process it is found that the candidate does not fulfill the eligibility criteria or has provided false/incorrect information/documents/certificates or has not provided any relevant crucial information, his/her candidature will stand canceled. The applicant may submit their online application as per their interest in the vacancy. After submission of the online application, the candidate cannot claim any employment.
- Online Applications received ONLY on this website will be considered. We reserves final rights of selection and rejection of any received applications.
- You are advised to fill the online application properly. Applying for a job is not a surety of the job.
- The qualification prescribed is the minimum requirement and possession of the same does not automatically make the candidates eligible to be called for the Selection Process/ Interview. Before submitting the application, the Candidate must ensure that he/she fulfills the eligibility conditions Qualification Criteria & Experience Criteria as mentioned on the website. We can change the above-mentioned qualification criteria as per requirement. The qualification prescribed is the eligibility criteria only. The submission of online application is not to be taken as guarantee for selection.
- Data will be captured in the digital form through the online application , if any loss in capturing details or documents due to technical issues, then the agency will not responsible for that. After submission of the online application, the candidate is solely responsible for updating, checking, editing the submitted forms using their registered log-in details. The "Edit option" will be available for the submitted online applications & It will close with the last date of the online application.

I Agree to all the terms & conditions mentioned above, on the website as well as on the Advertisement.

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